



This is to certify that

**Byers Security  
Solutions (Pty) Ltd**

is a

**GOLD CLASS  
MEMBER**

of the

**SECURITY ASSOCIATION  
OF SOUTH AFRICA**

and has proven their supremacy by adhering to the association's strict code of conduct.

As a Gold Member this company has also proven its compliance with the following organisational requirements, all of which have been independently verified.

**PSIRA • SARS • COID • BEE • NBCPSS  
Bargaining Council Main Collective Agreement  
Statutory Industry Provident Fund  
Statutory Industry Medical Insurance  
Employment Equity • Workplace Skills**

LOUIS MJKETHONI

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President of the Security Association of South Africa

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MEMBER NUMBER

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EXPIRY DATE

**99020**

**28 Feb 2026**