



This is to certify that

**Byers Security  
Solutions (Pty) Ltd**

is a

**GOLD CLASS  
MEMBER**

of the

**SECURITY ASSOCIATION  
OF SOUTH AFRICA**

and has proven their supremacy by adhering to the association's strict code of conduct.

As a Gold Member this company has also proven its compliance with the following organisational requirements, all of which have been independently verified.

**PSIRA • SARS • COID • BEE  
Department of Labour Sectoral Determination 6  
Statutory Industry Provident Fund  
Employment Equity • Workplace Skills**

FRANZ VERHUFEN

President of the Security Association of South Africa

MEMBER NUMBER

EXPIRY DATE

**99020**

**29 Feb 2024**